

**Pre-Construction Manager**

**Salary: £80,000–£95,000 plus package**

**Location: Reading Area (projects across London and Thames Valley)**

**Vacancy ID: 010127**

**What You'll Do**

You'll take projects from enquiry to secured, leading the pre-construction process for design-led workplace schemes typically between £200,000 and £2M. You'll interrogate briefs, test design assumptions, prepare and own cost plans, coordinate professional teams, shape M&E and trade scopes, and make each pitch bid-ready with calm confidence. You'll influence technical decisions early, solve buildability issues before they reach site, and support delivery teams without noise. You'll run cost plans and procurement logic that reflect reality, not optimism, and you'll present risk clearly without creating unnecessary friction.

You won't be stepping into a process run by committee. This role sits in the design-and-build commercial interiors sector for a respected London-centric workplace contractor delivering projects across London and Thames Valley. You'll have the mandate to lead a small pre-con team, prepare cost plans that reflect delivery realities, coordinate M&E strategy for tender interviews, and get pitch presentations ready in a way that builds confidence in the room.

**What You'll Get**

You'll work in a culture recognised for award-winning workplace projects and a grown-up, collaborative team environment. You'll feel trusted to lead enquiry-to-secured pitches your way, with genuine autonomy in how you shape cost plans, bid presentations, and technical narrative. You'll be properly supported, respected and resourced, with leadership that values practical judgement, commercial clarity, buildability insight and a calm authority when you challenge constructively. The package reflects seniority, responsibility and influence, without process theatrics.

**What You'll Need**

You're already a well-employed, selective pre-construction professional in the design-and-build workplace. You lead enquiry-to-secured pitches with engineering curiosity and commercial discipline. You've prepared multiple cost plans, coordinated professional teams, shaped M&E strategy for tender interviews, protected margin, tested buildability, and prepared pitch presentations that are client-ready. You enjoy ownership, autonomy and contribution without noise.



### **About the Company**

This is a respected London-centric workplace design and build contractor operating across commercial interiors. Established in 2002, the business is recognised for award-winning workplace fit-outs, strong delivery standards, long-term client relationships, and a culture that trusts professionals who understand buildability and enjoy raising standards without noise. Leadership backs people who know what good looks like, giving them room to influence outcomes without process friction.

### **Getting in Touch**

If this sounds like the right next step for you, call Matthew Lane on 07875 209843 or email [matthew@moonlightpartners.co.uk](mailto:matthew@moonlightpartners.co.uk)

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