

Pre-construction Manager

London

£80,000–£120,000 + package

Vacancy ID: 010160

You are a Project Manager who wants greater influence over how projects are shaped, not just how they are delivered. This role offers a genuine move into pre-construction, allowing you to step earlier into the process, broaden your skill set and develop a long-term career in a senior pre-construction position.

What You'll Do

You will support and lead the pre-construction phase on workplace design and build projects, managing the journey from enquiry through to appointment. Using your delivery experience, you will help establish clear plans, robust cost models and realistic programmes that set projects up for success.

You will work on cost planning, estimating and value engineering, learning how commercial decisions are formed and tested in the early stages. Collaborating with architects, designers and consultants, you will contribute to ensuring proposals are buildable, well coordinated and aligned with client objectives.

You will assist in preparing pre-construction submissions and client presentations, gaining exposure to senior stakeholder engagement and bid strategy. Risk identification and mitigation will form part of your remit, supported by experienced colleagues.

You will also be involved in procurement and subcontractor engagement, before working closely with delivery teams to ensure a smooth transition into construction.

What You'll Get

You will join a respected London-based design and build contractor with a strong market reputation and a stable pipeline of high-quality workplace projects. The business offers the scale and structure to support development, without unnecessary bureaucracy.

This role provides clear progression into pre-construction, with trust, responsibility and support balanced carefully. You will be part of a collaborative team culture where contribution is recognised and wellbeing is valued.

You will gain broader commercial exposure, earlier client influence, and the opportunity to shape projects at the point they matter most.



What You'll Need

You will have experience as a Project Manager within design and build, with a good understanding of construction delivery and be commercial skilled. You will be motivated to develop your career in pre-construction and comfortable learning alongside taking responsibility.

Strong communication skills, sound judgement and a collaborative approach are essential.

About the Company

You will be joining an established London-based workplace design and build business delivering end-to-end office environments. The company is known for high-quality delivery, strong client relationships and a supportive, professional culture.

Getting in Touch

If this sounds like the right next step for you, call Matthew Lane on 07875 209843 or email matthew@moonlightpartners.co.uk

Trust is the lifeblood of our business, and all enquiries will be treated with the utmost confidence. If you think you know the person for this role, we have a generous referral scheme, paying £500 to £2,000 per person you recommend depending on their salary level. Full terms available at <https://www.moonlightpartners.co.uk/recommend-someone>

