

Pre-construction Manager

London

£80,000–£120,000 plus package

Vacancy ID: 010124

What You'll Do

You'll lead the front end of workplace design and build projects in London, steering enquiries into pitch-ready proposals that clients trust and project teams can deliver without ambiguity. Pre-con here is not a hand-off point, it's where outcomes are decided, and you'll be trusted to run that phase with rigour, commercial clarity and design alignment for projects typically valued between £1m and £4m across the London commercial workplace market.

You'll take briefs directly, survey spaces yourself, co-develop design solutions, build cost plans, validate assumptions early with partitions, ceilings, joinery, AV, furniture, MEP and structural specialists, and write proposals that feel deliberate, coherent and credible rather than templated or rushed. You'll manage multiple live proposals at once, balancing precision with momentum, presenting work that protects margin without compromising credibility. You'll be pitch-ready yourself, calm, concise and convincing in client conversations.

What You'll Get

£80,000 to £120,000 plus package. The true value is the remit to lead outcomes where decisions matter most. You'll step into bigger responsibility early, owning the proposal process end-to-end with autonomy rooted in expectation, not slogans. The culture is collaborative and grounded, structured around mutual trust and wellbeing in practical ways. You'll feel your contribution quickly because you're influencing wins at enquiry stage, not supporting them from a distance.

What You'll Need

You'll know your craft, with experience leading workplace design and build proposals for projects ideally between £1m and £4m. You're comfortable surveying space yourself, collaborating with design, engaging specialists early, building cost plans that stand up technically and commercially, and writing proposals that feel tight, deliberate and credible. You'll be calm under pressure, organised in detail, and expect rigour without corporate noise.

About the Company

You'll be joining a respected London based design and build contractor in the commercial workplace sector, delivering tenant-led projects across the capital typically between £1m and £4m. Pre-construction is central to growth, reputation and commercial clarity here. The culture is collaborative, grounded and built around mutual trust, with leadership encouraging ownership and contribution early, and wellbeing reflected in how work is planned rather than how it is marketed.



Getting in Touch

“If this sounds like the right next step for you, call Matthew Lane on 07875 209843 or email matthew@moonlightpartners.co.uk

Trust is the lifeblood of our business, and all enquiries will be treated with the utmost confidence. If you think you know the person for this role, we have a generous referral scheme, paying £500 to £2,000 per person you recommend depending on their salary level. Full terms available at <https://www.moonlightpartners.co.uk/recommend-someone>

