

Creative Director

London

£110,000 to £130,000 plus package

Vacancy ID: 010131

You are being invited into a senior Creative Director role where you shape how major organisations think about their workplaces. This is a position for someone who wants more than just design leadership. You will guide strategy, influence clients at a high level and build a consultancy offer inside a successful and ambitious design and build business.

You will be joining a respected London based workplace contractor that operates as a challenger brand. It is commercially strong, growing and open to new ideas. You will be trusted to lead, supported by experienced colleagues and given room to build something meaningful.

What You'll Do

- You will take responsibility for leading the design team within the workplace strategy and consultancy function, setting its creative and strategic direction.
- Your role blends senior pitch design with workplace consultancy. You will shape how the business presents itself to clients while also defining how their workplaces are planned, narrated and delivered.
- You will play a key role in winning new work, developing high quality proposals and presentations for clients making significant long term property decisions.
- On live projects, you will provide senior oversight, ensuring the ideas remain coherent, relevant and commercially grounded from first meeting to final handover.
- You will develop and guide the team around you, creating a confident, high performing group that becomes central to how the wider business operates.

What You'll Get

- You will receive a salary of £110,000 to £130,000 plus a package that reflects the seniority and impact of the role.
- You will have real influence inside the organisation, with the authority to shape how the consultancy offer evolves.
- You will join a growing business with clear opportunities for progression as the strategy function expands.
- You will work in a grown up culture where people are trusted, respected and judged on outcomes rather than process.
- You will be part of an ambitious challenger brand that values thoughtful, commercially aware design.

What You'll Need

- You will have experience in either design and build or workplace consultancy, with exposure to senior client work and strategic pitches.



- You will be comfortable operating at boardroom level, presenting ideas clearly and guiding clients through complex decisions.
- You will bring a strong creative and strategic mindset, supported by an understanding of how projects need to perform commercially.
- You will enjoy leading and developing others, building a team that reflects your standards and values.
- You will be based in London and able to work closely with colleagues and clients in person.

About the Company

You will be joining an established London based workplace design and build contractor with an international footprint. The business is structured around multiple delivery teams and a central strategy group that drives how it engages with clients before projects are defined.

The workplace strategy team acts as the intellectual engine of the organisation, shaping how opportunities are won and how client relationships are built. This role sits at the heart of that function.

The leadership team are pragmatic, commercially focused and supportive of people who take responsibility. They value clear thinking, collaboration and people who are prepared to back their ideas.

Getting in Touch

If this sounds like the right next step for you, call Thomas Wood on 07398 970 887 or email thomas@moonlightpartners.co.uk.

Trust is the lifeblood of our business, and all enquiries will be treated with the utmost confidence. If you think you know the person for this role, we have a generous referral scheme, paying £500 to £2,000 per person you recommend depending on their salary level. Full terms available at <https://www.moonlightpartners.co.uk/recommend-someone>

