

**Construction Operations Manager**

**Salary: £70,000–£85,000 plus package**

**Location: London (site-based, one day in the office)**

**Vacancy ID: 010123**

If you enjoy improving how projects are delivered, influencing construction standards, and supporting teams without being pulled into needless hierarchy, this role gives you a meaningful platform to do exactly that. You'll hold and improve Project Standards for a respected London-based design and build workplace contractor operating across commercial interiors. This is a role for someone who already knows what good construction looks like and wants the mandate to make it better across a design-led project pipeline.

**What You'll Do**

You'll lead the discipline of delivery, acting as the practical guardian of construction quality, consistency, and project standards across multiple live workplace fit-out schemes between £1M and £4M. You won't be tied to a single job. Instead, you'll work across several live sites, ensuring standards are upheld in a practical, site-based way, and that teams feel supported rather than inspected. You'll know when something isn't right before it becomes a snag, and you'll help teams correct it without drama.

You'll influence how professional teams interpret M&E and construction coordination, support pre-site readiness, shape package scopes, sequencing logic, procurement strategy, commercial clarity, margin protection, programme discipline, and buildability outcomes.

**What You'll Get**

You'll work in a team culture known for its awards, stability, and grown-up delivery discipline. You'll operate with autonomy, trusted to improve standards without being dragged into process for process's sake. You'll lead from site, with one day a week in the office to translate real delivery insight into standards that scale. You'll be properly resourced, supported, and respected as someone who understands quality and enjoys raising the bar without noise.

**What You'll Need**

You already bring experience in design and build workplace or traditional commercial fit-out as a Construction Manager or Project Manager. You're organised, detail-focused, and know what good construction looks like. You solve problems early, support teams practically, influence standards calmly, and understand sequencing, procurement logic, design intent, and buildability. You challenge constructively when needed and think commercially about cost impact and delivery risk.



### **About the Company**

This is an established London design and build workplace contractor specialising in bespoke, design-led commercial interiors. They deliver CAT B workplace fit-outs through agile delivery teams. The culture is grown-up, collaborative, award-recognised, wellbeing-focused, and built on trusting delivery professionals who enjoy improving standards without needless hierarchy.

### **Getting in Touch**

If this sounds like the right next step for you, call Matthew Lane on 07875 209843 or email [matthew@moonlightpartners.co.uk](mailto:matthew@moonlightpartners.co.uk)

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